

7TH AFRICA DIRECTORS SUMMIT 2026

05 TO 08 MAY 2026 | **Madinat Al Bahr Business & Spa Hotel Zanzibar City, Tanzania**

FULL DAY COMPLIMENTARY TOUR

Participate as: DELEGATE | EXHIBITOR | SPONSOR | COLLABORATOR

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7TH AFRICA DIRECTORS SUMMIT 2026

BACKGROUND:

The 7th Africa Directors Summit is a premier gathering of board leaders, corporate governance professionals, and industry experts committed to shaping the future of corporate leadership across the continent. This prestigious event provides a platform for insightful discussions, innovative strategies, and best practices that address the evolving challenges and opportunities faced by boards and organizations in Africa

Over three days, participants will explore critical topics such as geopolitical shifts, governance frameworks, ESG integration, risk management, stakeholder engagement, and the transformative role of technology in boardrooms. Renowned speakers, industry thought leaders, and regulatory authorities will share their expertise through keynote presentations, panel discussions, and interactive workshops designed to enhance board effectiveness and strategic oversight.

The summit aims to empower directors and governance practitioners with the tools and knowledge necessary to foster resilient, transparent, and sustainable organizations that thrive in a dynamic global environment. Attendees will also have ample opportunities for networking, collaboration, and building strategic alliances across sectors.

SUMMIT FOCUS STREAMS:

- Explore how geopolitical shifts impact global trade, regulatory environments, and corporate governance in Africa
- Examine the evolution of governance frameworks, including King V, legislative reforms, and international standards shaping board responsibilities.
- Understand the role of OECD Guidelines for Corporate Governance in State-Owned Enterprises
- Highlight best practices for integrating ESG, social costs of carbon, and sustainability metrics into corporate strategies
- Promote effective oversight of emerging technologies like AI, ensuring stakeholder trust and ethical use.
- Address the board's role in fraud prevention, detection, and mitigation amid disruption and high-pressure crises
- Strengthen board-CEO and board-stakeholder engagement to build trust and transparency.
- Prepare organizations for future risks, including the critical risk landscape of 2026.
- Develop resilient governance models to navigate high-stakes moments and crises effectively.

TESTIMONIALS FROM OUR PREVIOUS EVENT:

- **Standard Bank Angola: "Insightful discussions that truly enhanced our understanding of governance challenges."**
- **Sunbeth Nigeria: "Excellent networking opportunities with industry leaders and regulators".**
- **Department of Social Development SA: "Practical strategies shared for managing geopolitical risks and board effectiveness."**
- **Ministry of Finance Zambia: "The sessions on ESG and sustainability were eye-opening and highly relevant."**
- **Stanbic Uganda: "The event was well-organized, engaging, and enriched our knowledge base."**
- **Tanzania Civil Aviation Authority: "Every session offered something valuable. The networking opportunities were also top-notch."**
- **Gambia Telecommunications Company: "Very informative, we recommend more people to attend."**
- **Public Service Commission Namibia: "Excellent balance of insight, strategy and practical advice."**

TARGET AUDIENCE:

This training program is designed to deliver the knowledge and skills, providing details of the latest policies and procedures to:

- Board Members/ Directors.
- Executive Management
- Chief Executive Officer/ Director
- General Company Secretary/Legal Counsel
- Permanent Secretaries and Policy Makers
- Board Secretary
- Director HR/Manager
- Corporate Service Director/Manager
- Governance Risk and Compliance Personnel
- Chief Financial Officer
- Chief Risk Officer
- Chief Information Security Officer
- Chief Information Officer
- Chief Technology Officer
- Chief Security Officer
- Director of Performance
- Director of Strategy
- Director of Innovation
- Director of Risk
- Director of Compliance
- Director of Organisational
- Executive-level Managers
- Development
- ESG Directors
- Senior Strategy Manager
- Head of Operations
- Head of Risk Management
- Head of Compliance
- Head of Audit
- Head of Infrastructure Security
- Head of Cyber security
- Head of IT
- Internal Auditors.
- Compliance Officers / Managers and their Deputies.
- Governance Professionals.
- Risk Managers
- Aspiring Directors

7TH AFRICA DIRECTORS SUMMIT 2026

CONFIRMED SPEAKER FACULTY



CHRIS HODGE
Director, Governance Perspectives
United Kingdom



PROF. NEEMA MUNISI MORI
Senior Lecturer
Department of Finance
University of Dar es Salaam, Tanzania



HABIL WASWANI
Company Secretary and Director Legal Services at Kenya Airways Plc
Kenya



DR. ZELIA NJEZA
Governance, Risk & Control Expert,
Tanzania



CARINA WESSELS
Executive: Governance, Legal, Compliance and Sustainability
South Africa



PROF. SAMUEL SEJJAAKA
Ugandan accountant academic & businessman
Uganda



DR NKUNDWE MWASAGA
Director General of the ICT Commission (ICTC),
Tanzania



SHAUN BARNES
Group Director
21st Century Consulting
South Africa



CHIFUNIRO KANDAYA
Regional Associate, GCX
Malawi



SAMIHA ALI
Founder and Director
Sazali & Co
Zanzibar



PROF. MOH'D MAKAME HAJI
Vice-Chancellor in the State University of Zanzibar (SUZA)
Tanzania



DR. ENG. GEORGE MULAMULA
CEO and founder
Technovate
Advisory Services (TAS)



SARA EZRA
Senior Management and Certified Board Executive



ANGEL MGAWE
Dynamic Technopreneur, Accomplished ESG and Sustainability Consultant



DR. ERIC SAMBU
Managing Director
SGA Security
Tanzania



PROF. CHARLES NYOKA
Associate Professor,
University Of South Africa



DUMISANI NTOMBELA
Corporate Governance Expert and Sessional Lecture, Wits Business School

7TH AFRICA DIRECTORS SUMMIT 2026

DAY1: TUESDAY, 05 MAY 2026

08:00 REGISTRATION & WELCOME COFFEE - OPPORTUNITY TO CONNECT WITH PEERS AND INDUSTRY LEADERS.
08:40 CHAIRPERSON OPENING REMARKS: DUMISANI NTOMBELA

09:00 SCENE SETTER
GEOPOLITICAL SHIFT AND BOARD READINESS

As geopolitical tensions reshape global trade and regulatory environments, boards and investors in Africa face complex risks and opportunities. This session will examine how evolving power dynamics impact Corporate Governance and investment strategies. We will discuss practical approaches for boards to enhance resilience, manage political risks, and align governance with rapidly changing geopolitical realities.

Speaker: Prof. Moh'd Makame Haji, a Vice-Chancellor in the State University of Zanzibar (SUZA)

SCENE SETTER

09:45 EXPERT INSIGHTFUL PRESENTATION:
KING V'S EVOLUTION: A STREAMLINED AND IMPACT-FOCUSED GOVERNANCE FRAMEWORK

- Why Now? The Case for King V
- What Boards and Directors need to know about the latest evolution in corporate governance standards
- Legislative reforms that have raised the bar for board accountability
- Global governance developments including enhanced ESG expectations and reporting frameworks
- New regulatory requirements from bodies including the JSE, FSCA, and Companies and Intellectual Property Commission
- This session will delve into how emerging frameworks will reshape board responsibilities, enhance ethical decision-making, and redefine standards of leadership in the years ahead.

Speaker: Dr Eric Sambu, Corporate Governance expert, Tanzania

EXPERT INSIGHTFUL PRESENTATION

10:45 REFRESHMENT BREAK

11:15 INTERNATIONAL PRESENTATION:
OECD GUIDELINES FOR CORPORATE GOVERNANCE IN STATE-OWNED ENTERPRISES

- Good governance of state-owned enterprises: potential benefits for companies, society, and the African continent.
- Business integrity in state-owned enterprises.
- The role of the board and board members in state-owned enterprises

Speaker: Chris Hodge, Director, Governance Perspective LTD - United Kingdom

INTERNATIONAL PRESENTATION

12:15 LUNCH AND NETWORKING

13:15 TECH SPOTLIGHT PODCAST:
A BOARDROOM DRILL IN AI OVERSIGHT AND DECISION-MAKING

- The question for directors is no longer "What is AI?" but "Can we trust how our company is using it—and will stakeholders trust us when something goes wrong?".
- What questions should the board be asking management?
- Where is the oversight gap?
- What is the decision in front of us—and what would create stakeholder trust or destroy it
- How do we embed ongoing governance instead of reacting to crises?

Speaker: Dr Nkundwe Mwasaga, Director General of the ICT Commission (ICTC),Tanzania

TECH SPOTLIGHT PODCAST

14:15 AFTERNOON TEA

14:40 PANEL DISCUSSION:
GOVERNANCE WITHOUT GAPS: ADDRESSING THE BLIND SPOTS BETWEEN BOARD STRATEGY AND EXECUTIVE EXECUTION THAT LEAD TO STRATEGIC DRIFT

When governance fails to connect board-level vision with on-the-ground execution, strategic drift becomes a real threat. This panel unpacks the common disconnects between intent and implementation—and explores how to close these gaps through clearer accountability, better alignment, and stronger communication across leadership layers. Learn how organizations can create governance models that maintain strategic focus while enabling agile execution.

- Bridging strategic priorities with operational realities to maintain alignment across leadership tiers
- Clarifying roles and decision rights to prevent ambiguity between board directives and executive actions
- Identifying and addressing early signs of misalignment before they evolve into systemic risk
- Strengthening board-executive communication flows to ensure strategic intent translates into meaningful execution

Moderator: Carina Wessels, Executive: Governance, Legal, Compliance And Sustainability South Africa
Panellist: Chris Hodge, Director, Governance Perspective LTD - United Kingdom
Panellist: Prof. Moh'd Makame Haji, a Vice-Chancellor in the State University of Zanzibar (SUZA)
Panellist: Dr Eric Sambu, Corporate Governance expert, Tanzania

PANEL DISCUSSION

16:00 QUESTION AND ANSWER SESSION AND CLOSING REMARKS BY CHAIRPERSON

---------- END OF DAY 1 ----------

DAY2:WEDNESDAY, 06 MAY 2026

08:00 MORNING COFFEE & NETWORKING

08:30 EXPERT INSIGHTFUL PRESENTATION
HARNESSING THE SOCIAL COST OF CARBON TO COMBAT GREENWASHING AND GREENHUSHING: CORPORATE GOVERNANCE BEST PRACTICE

- Using the Social Cost of Carbon as an objective benchmark to detect and prevent greenwashing
- Promoting transparency and credibility in corporate climate reporting through SCC
- Addressing greenhushing by encouraging companies to openly disclose their climate impacts with SCC data
- Integrating SCC into regulatory frameworks to ensure genuine and consistent climate action
- Empowering investors and stakeholders to hold organizations accountable using SCC metrics

Speaker: Chifuniro Kandaya, Regional Associate, GCX, Malawi

EXPERT INSIGHTFUL PRESENTATION

09:45 INTERACTIVE WORKSHOP:
DIRECTOR LIABILITY & RESPONSIBILITY: RE-EXAMINING THE BOARD'S ROLE IN FRAUD PREVENTION, DETECTION, AND MITIGATION IN AN AGE OF DISRUPTION:

- A session examining recent cases of corporate fraud in Africa
- What are some of the early red flags directors should look for?
- What do these cases say about the challenges facing auditors in the region?
- What more should securities and auditing regulators do to deter fraud?

Speaker: Prof. Charles Nyoka, Professor, University Of South Africa

INTERACTIVE WORKSHOP

11:00 REFRESHMENT BREAK

11:30 EXPERT INSIGHTFUL PRESENTATION:
NAVIGATING THE FRONTLINE OF GOVERNANCE: ELEVATING THE COMPANY SECRETARY'S ROLE TO TRANSFORM BOARD PERFORMANCE

- Recognizing the evolving strategic importance of the company secretary in modern governance.
- Best practices for empowering company secretaries to provide proactive advice and support to boards.
- Building the skills and competencies necessary for company secretaries to lead cultural and compliance initiatives.
- Strategies for integrating the company secretary into the core leadership team and risk management processes.
- Case studies showcasing successful elevation of the company secretary's role and its impact on board effectiveness.
- Overcoming challenges in redefining the company secretary's responsibilities in complex regulatory environments.
- The future of governance: digital transformation, stakeholder engagement, and the strategic role of the company secretary.

Speaker: Habil Waswani, Company Secretary and Director Legal Services at Kenya Airways Plc

EXPERT INSIGHTFUL PRESENTATION

12:30 LUNCH AND NETWORKING

11:30 EXPERT INSIGHTFUL PRESENTATION:
THE EVOLVING ROLE OF THE REMUNERATION COMMITTEE IN AN ESG-DRIVEN WORLD

- Redefining Incentives: How remuneration strategies are shifting to prioritize ESG performance.
- Integrating ESG Metrics: Embedding environmental, social, and governance factors into executive compensation frameworks.
- Driving Sustainable Leadership: Aligning executive rewards with long-term sustainability goals and stakeholder expectations.
- Enhancing Transparency: Communicating ESG-linked remuneration policies to build stakeholder trust and accountability.
- Managing Risks and Opportunities: Using compensation to incentivize responsible decision-making and mitigate ESG risks

Speaker: Shaun Barnes, Executive Director, 21st Century

EXPERT INSIGHTFUL PRESENTATION

14:15 AFTERNOON TEA

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14:45 **INTERACTIVE EXPLORATION SESSION:**
NAVIGATING THE COMPLEX LANDSCAPE OF CORPORATE GOVERNANCE FAILURES

SCENE SETTER

- Understanding Corporate Governance Failures
- What each of the role players should know to protect themselves, the company and society.
- Causes of Governance Breakdowns
- Consequences of Governance Failures
- Best Practices for Board Oversight
- Navigating Regulatory Compliance
- Restoring Trust and Reputation

Speaker: Carina Wessels, Executive: Governance, Legal, Compliance and Sustainability South Africa
Speaker: Dumisani Ntombela, Corporate Governance Expert and Sessional Lecture, Wits Business School

16:00 **QUESTION AND ANSWER SESSION AND CLOSING REMARKS BY CHAIRPERSON CLOSING REMARKS & DAY 2 WRAP-UP**

---------- END OF DAY 2 ----------

DAY3: THURSDAY, 07 MAY 2026

08:00 **MORNING COFFEE & NETWORKING**

08:30 **EXPERT INSIGHTFUL PRESENTATION:**
THE CRITICAL RISK LANDSCAPE IN 2026- ARE BOARDS AND EXECUTIVES READY?

EXPERT INSIGHTFUL PRESENTATION

The need for formalized risk management has never been more critical. 2026 is not going to be like recent years. Every organization needs to prepare for the risks ahead.

- Is the world getting riskier?
- What are the barriers preventing African organizations from managing risks effectively?
- How can Boards and Executive Teams ensure they survive the risks of 2026?

Speaker: Dr Zelia Njeza, Governance, Risk & Control Expert, Tanzania

09:45 **PANEL OF DISCUSSION:**
CRUCIBLE BOARDS: BUILDING BOARDS THAT DELIVER WHEN THE STAKES ARE HIGH

PANEL OF DISCUSSION

"Crucible moments" are intense, high-pressure situations that threaten an organization's survival or reputation. These scenarios—such as reputational crises, liquidity shortages, leadership upheavals, or the demands of rapid hypergrowth—t the resilience and strength of both management and the board. They are defining moments capable of shaping the company's future trajectory.
Key focus areas for resilient boards:

- Thriving in a crisis: Developing the mindset and capabilities to lead effectively under extreme pressure.
- Moving from compliance to strategic leadership: Elevating governance from rule-following to proactive, strategic decision-making.
- Practical tools: Implementing assessments for skills, diversity, and decision-making processes under pressure to build high-performing, adaptable board.

Moderator: Prof. Charles Nyoka, Associate Professor, University Of South Africa
Panellist: Samiha Ali, Founder, Sazali Consultancy
Panellist: Prof. Neema Munisi Mori, Senior Lecturer in the Department of Finance University of Dar es Salaam, Tanzania

11:00 **REFRESHMENT BREAK**

11:40 **EXPERT INSIGHTFUL PRESENTATION:**
STRENGTHENING SHAREHOLDER TRUST: EFFECTIVE ENGAGEMENT IN A SHIFTING LANDSCAPE

EXPERT INSIGHTFUL PRESENTATION

In today's dynamic business environment, shareholder expectations—driven by market volatility, current trends, and heightened scrutiny of corporate governance—are evolving rapidly. Board directors must proactively engage with investors to foster transparency, alignment, and long-term value creation. Shareholder engagement has shifted toward proactive, sustained dialogue throughout the year, with tailored communication strategies that address investor concerns. Digital platforms and AI-powered tools are enhancing interactions, while shareholder activism is influencing M&A decisions more than ever. Investors now demand greater transparency and accountability, pushing companies to clearly articulate their value-creation strategies. This session explores these emerging trends, offering insights on effective comdmunication, engagement strategies, and navigating activist pressures. Learn how directors can build productive relationships with shareholders, ensuring engagement strengthens trust and positions the company for sustainable success.

Speaker: Dumisani Ntombela, Corporate Governance Expert and Sessional Lecture, Wits Business School

12:30 **LUNCH AND NETWORKING**

13:30 **EXPERT INSIGHTFUL PRESENTATION**
DOING GOOD, WHILST DOING BUSINESS: THE FUTURE OF ESG & PERFORMANCE METRICS

EXPERT INSIGHTFUL PRESENTATION

With new regulatory and legislative updates coming into action in 2026, criticism surrounding ESG initiatives and reporting continues to be a prevalent topic amongst governance professionals. This session will discuss the challenges and ongoing debate surrounding the implementation and effectiveness of ESG policy, such as a lack of standardisation, complexity and achievability.
Overcoming challenges of standardization and measurement.
Creating balanced scorecards that reflect true organizational health.

Speaker: Sara Ezra Teri, Managing Director of Sustainable Africa Co Ltd
Speaker: Angel Mgawe Dynamic Technopreneur, Accomplished Esg And Sustainability Consultant

14:30 **EXPERT INSIGHTFUL PRESENTATION:**
MEASURING PERFORMANCE – THE BOARD, ITS COMMITTEES, DIRECTORS AND SENIOR MANAGEMENT

EXPERT INSIGHTFUL PRESENTATION

- Why are Board, committee and director evaluations vital for effectiveness?
- The Board's role in evaluating organisational performance using key performance frameworks, indicators and dashboards – Evaluating the effectiveness and performance of the group and its subsidiaries.
- Why balanced scorecards work well across financial and non-financial objectives.

Speaker: Prof. Neema Munisi Mori, Senior Lecturer in the Department of Finance at the University of Dar es Salaam, Tanzania

16:00 **CLOSING REMARKS & CERTIFICATE CEREMONY**

---------- END OF DAY 3 ----------

DAY4:FRIDAY, 08 MAY 2026

FULL DAY TOUR

We will enjoy a full-day Zanzibar adventure exploring Stone Town, the Spice Farm, and the stunning Nakupenda Beach

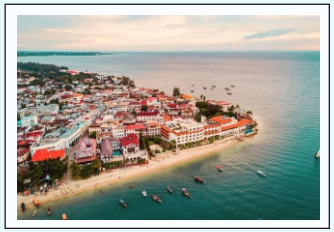


Nakupenda Beach in Zanzibar is a beautiful and popular spot known for its clear waters, soft white sand, and scenic views. It's great for snorkeling, swimming, and relaxing. Its name means "I love you" in Swahili, making it a romantic place to visit.

The beach is known for its crystal-clear waters, powdery sand, and picturesque views.



A Zanzibar spice farm offers guided tours where visitors can see, smell, and learn about locally grown spices like cloves, nutmeg, vanilla, and cinnamon. The experience often includes tasting tropical fruits, drinking fresh coconut juice, and buying fresh spices. Some farms also provide Swahili cooking classes and traditional meals made with the spices.



Stone Town is the historic core of Zanzibar City and a UNESCO World Heritage Site, known for its narrow streets and mixed African, Arab, Indian, and European architecture. Built with coralline stone and featuring iconic carved wooden doors, it offers museums, markets, forts, and a lively community that reflects its rich Swahili trading history.